

Dear Members (and spread to non Members too),

## IMPORTANT COMMUNICATION FOR CHILD SAFETY FROM EARLY CHILDHOOD ASSOCIATION

The recent child abuse case in Malad (Mumbai) is another wake up call for all schools, crèche, and daycares to take child safety seriously and ensure that no child faces the gruesome crime of child sexual abuse.

Five major things to initiate at your centers-

1. Get background check done of all support staff including bais, peons, watchman, drivers, cleaners, gardeners, liftman, and every male employee also. There are many companies who help you do this, if you want details write to us on [ecaadmin@gmail.com](mailto:ecaadmin@gmail.com) or just approach your nearest police station.
2. Do not allow young children till the age of 7 years to be alone with male staff, always ensure that female staff accompanies them. ALWAYS.
3. Please ensure that children are taught about good touch bad touch regularly in your school, crèche, and daycare.
4. If a report comes of such an incident, do not deny or reject the parent. Meet the parent and give them full support. Many schools, crèche and daycares are afraid of negative publicity but please remember the more you support the parent and child not only are you doing your ethical, moral and legal duty but parents will respect you.
5. Always encourage parent to file an FIR and support them, meet them immediately. Do not delay. Think of what the parent is going through.

Use this link to teach children about good touch bad touch and please go through the POCSO (Protection of children from sexual offences act).

When Touch becomes trouble

<http://www.youtube.com/watch?v=dWT-9MuJDRk>

For details and support write to us on [ecaadmin@gmail.com](mailto:ecaadmin@gmail.com)

Sincerely,

Swati Papat Vats

President

Early Childhood Association.